



WISCONSIN REGULATORY DIGEST

A Publication of the
BOARD OF NURSING

No. 1

April, 2003

DRL Welcomes New Secretary

Governor Jim Doyle has appointed **Donsia Strong Hill** as Secretary of the Department of Regulation and Licensing. Strong Hill is an attorney concentrating in municipal bond finance at Strong Hill Associates, Ltd. in the Green Bay area. She is a former Brown County assistant district attorney. Before relocating to Wisconsin, she worked in Washington, D.C. as staff counsel to U.S. Representative John Bryant-Dallas, a senior policy analyst for President Bill Clinton, and a senior advisor in the U.S. Department of Energy. A 1983 graduate of Illinois State University, she received her paralegal certification from Roosevelt University in Chicago in 1985 and a law degree from John Marshall Law School in Chicago in 1989. Strong Hill and her husband Rick Hill live in Oneida and have three sons.

BOARD OF NURSING

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New Appointments

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Dr. Kimberly Nania, reappointed as Director,
Bureau of Health Service Professions

Nursing License Renewal: A Reminder

As a nurse, it is your responsibility to ensure your license is current whenever you engage in the practice of nursing. It is a violation of both the Professional Nursing and Practical Nurse laws to practice nursing without a valid current license.¹ Practicing nursing on an expired license may subject you to disciplinary action by the Board.

The Nursing Practice Acts and Board regulations² provide for the biennial expiration and renewal of all nursing licenses and certifications. In order to maintain active

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licensure and engage in the practice of professional or practical nursing, a licensee must renew his or her nursing license every two years. It is the duty of the individual practitioner to renew his or her license. Many employers perform a valuable service in reminding nurses that it may be time to renew or that a nursing license on file has expired; however, license renewal is ultimately the licensee's responsibility.

Failure to receive the application for renewal will not relieve you of the responsibility of renewing your license by the expiration date. It is important that you update your address with the Board within 30 days of any change, as the licensure renewal application is sent to your address of record with the Board in the months prior to the expiration date of your current license or certification.

Licensees with expired licenses are presumed not to be practicing nursing. A late fee of \$25.00 will be assessed for renewals along with the renewal fee made after the expiration date of the license. Practicing nursing on an expired license may result in disciplinary action against the licensee.

Footnote 1: Sections 441.06(4) and 441.10(3)(c) of the Statutes and section N 5.03 of the Administrative Code.

Footnote 2: Sections 441.06(3) and 441.10(3)(b) of the Statutes

Nursing Survey Report Correction

In the June digest, we reported the results of a statewide on-line survey of nurses regarding the nursing shortage. There was a typographical error that stated there was a **3%** return on the survey, when in fact the return was **63%**! This is considered a highly successful response rate for a survey on behalf of the departments of Regulation and Licensing and Workforce Development, thanks to all of you who took the time to complete the survey. The results have already been a great help in our effort to solve the nursing shortage facing Wisconsin and other states.

Computerized Medical Records

Some health care facilities have initiated computerized patient record systems which utilize an "electronic signature." The concept of the electronic signature is described by section 137.06 of the Wisconsin Statutes, which states in part as follows:

137.06 Electronic signature. (1) Unless otherwise prohibited by law, any document that requires a manual, facsimile or other form of signature or that is given effect with a manual, facsimile or other form of signature may be signed or given effect with an electronic signature if the electronic signature meets all of the following requirements:

(a) The electronic signature is unique to the person using it.

(b) The electronic signature is capable of verification.

(c) The electronic signature is under the sole control of the person using it.

(d) The electronic signature is linked to the document to which it is attached or associated in such a manner that, if the document is altered after the electronic signature is created, the electronic signature is invalidated.

The board has been asked whether it may be considered proper to avoid adding the electronic signature to a patient record until the record has been checked for accuracy by persons other than the nurse preparing the record. Because the whole purpose of the statutory requirements for an electronic signature is to invalidate the signature if the body of the signed document is subsequently altered, and because the only reason for any delay in adding the signature is to permit subsequent alteration of the record, the board considers the procedure in question to be inappropriate.

Legislative Update – Nurse Midwifery Practice

On April 3rd, 2002, Governor Scott McCallum signed Wisconsin Act 52 into law. The bill updates the Nurse Midwifery Practice Act for the first time in over two decades.

Under the new statute, nurse midwives will no longer be required to practice "under the general supervision" of a physician. Consistent with current practice and national recommendations, nurse midwives may now practice in collaboration with a qualified physician, pursuant to a written agreement.

Act 52 also updates and expands the scope of practice to reflect current education and

preparation of nurse midwives. The scope of practice for nurse midwives in Wisconsin now includes "women's health care, pregnancy, childbirth, postpartum care for newborns, family planning and gynecological services consistent with the standards of practice of the American College of Nurse-Midwives and the education, training and experience of the nurse-midwife."

As providers working without general supervision, nurse midwives will also be required to carry malpractice insurance. Insurance requirements are prescribed by Board of Nursing rules and dollar amounts are consistent with current requirements for Advanced Practice Nurse Prescribers. This Act went into effect November 1, 2002.

Nursing Faculty Qualifications

Most nurses are aware of the nursing shortage and increased demand for nurses. Many nurses also are aware that the shortage of nursing faculty has added to the difficulty in expanding nursing school enrollments. In an effort to alleviate the shortage and to encourage nurses interested in teaching to enroll in Masters in Nursing programs, the Board recently added the following categories of exceptions for the requirement for the Masters Degree in Nursing for faculty:

- The emergency exception will be extended from six to eight weeks, since a number of schools offer eight week clinicals and this will promote continuity for instruction
- A standard exception may be granted to a registered nurse who is actively enrolled in a graduate nursing program. The nurse must submit a prescription for study with a timeline for completion of the graduate program. The curriculum with well-defined competencies and objectives will continue to be developed by the master's prepared faculty, and the master's faculty will provide mentoring and guidance for the graduate student faculty.

In addition the board expressed willingness to receive models of relationships between masters prepared faculty and agency or school based clinical experts to provide for clinical education. The models will be evaluated on an individual basis.

Digests Available Online

Did you know Regulatory Digests are available on the WEB? To view the electronic version, please go to our website, www.drl.state.wi.us, and click on "Publications", and then click on "Regulatory Digests."

Available at this Web location, are the current Regulatory Digests from all of the Boards. In addition, the Regulatory Digests from the past 6 years are listed here.

Disciplinary Actions

The disciplinary summaries are taken from orders that can be reviewed on the Department of Regulation and Licensing Web site: www.drl.state.wi.us. Click on "Publications" and then "Reports of Decisions" to view the order. Decisions reported below may have an appeal pending and the discipline may be stayed. The current status of the discipline may be viewed on the Department's Web Site under "License Lookup," by calling (608) 266-2112 or by checking the progress of cases in court at: www.courts.state.wi.us.

JENNIFER L SCHNEIDER, L.P.N.
EAU CLAIRE, WI

REPRIMAND/LIMITED/COSTS

Failed to record all of the necessary findings after performing a nursing assessment of a patient. Dated 12-05-2002. Wis. Stat. 441.07(1)(c). Wis. Admin. Code N 7.03(1)(c). Case #LS0208081NUR

KRISTI L MINOR, L.P.N.

PEWAUKEE, WI

SUSPENDED/COSTS

Did not contest charges that she diverted controlled substances from three employers. Convicted of the theft of a Duragesic patch from a patient. Dated 12-05-2002. Wis. Stat. 441.07(1)(b),(c),(d); Wis. Admin. Code N 7.03(1)(a),(b), 7.04(1), (2), (15). Case #LS0204261NUR

HENRY J MASLACH, R.N.

MIDDLETON, WI

SUSPENDED/COSTS

Negligent in regulating intravenous pumps providing medication to a patient. While caring for a patient, instead of increasing the rate of the patient's base intravenous solution as ordered, he increased the rate on the patient's pump that controlled the delivery of the drug heparin. Failed to check to see what fluid was controlled

through the pump. Dated 8-9-2002. Wis. Admin. Code N7.03. Case #LS0208092NUR

DEBORAH A FEDERER, R.N.

SHEBOYGAN, WI REPRIMAND/LIMITED

Failed to perform an EKG or cardiac assessment when assessing an institutional patient who reported chest pains and for not following required procedures to control an inmate's use of an asthma inhaler. Dated 12-05-2002. Case #LS0212051NUR

SANDRA A MCCLINTIC, R.N.

BRODHEAD, WI LIMITED/REPRIMAND

As a nurse supervisor she charted telephone physician orders for a patient authorizing an increase in pain medication. She charted the order to read may increase by 50% as needed for comfort. She interpreted that order to authorize sequential 50% increases of the morphine sulfate. Effective 6-6-2002. Sec. 441.07(1), Wis. Stats. Secs. N7.03(1), 7.04(4),(15), Wis. Admin. Code. Case #LS0206066NUR

PATRICIA PAGE HEREFORD, L.P.N.

JANESVILLE, WI

STAYED SUSPENSION/LIMITED

Suspension conditioned upon compliance with limitations set by the board. Multiple allegations of unprofessional conduct were received against her including rudeness to patients, medication and documentation errors, and failure to provide treatments in a timely manner. Dated 11-13-2002. Wis. Stat. 441.07(1), Wis. Admin. Code N 7.03(1), 7.04(4),(15). Case #LS02111301NUR

JAMES J PIPER, R.N.

MADISON, WI

REVOKED

Formed a personal relationship with a patient and engaged in sexual contact with the patient without the patient's consent. Convicted of second degree sexual assault. Dated 9-5-2002. Wis. Stat. 441.07(1)(d), Wis. Admin. Code N 7.04(1). Case #LS0209056NUR

LINDA K GRAHAM, R.N.

ASHLAND, WI

SUSPENDED/COSTS

Diverted controlled substances from her employer. Dated 10-04-2002. Wis. Admin. Code N 7.03(2), 7.04(1),(2),(15). Case #LS0210042NUR

CALEY I POWELL, R.N.

WINNECONNE, WI REPRIMAND/LIMITED

Based on allegations that Powell failed to appropriately respond to the condition of a patient in her care. Dated 10-04-2002. Case #LS0210045NUR

DIANE M BLACK L.P.N.

CAMBRIDGE, WI

SURRENDER

Among other things, failed to take the morning blood glucose readings of four patients on several occasions and recorded false readings on the patients' charts. The board concluded that the facts constituted a finding that Black had abused or neglected a client. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(1),(2),(15). Case #LS0206261NUR

CLAUDETTE T PUGEL, R.N.

WEST ALLIS, WI

REPRIMAND/LIMITED/COSTS

Slept while on duty and failed to complete medication administration for two patients. Dated 12-05-2002. Wis. Admin. Code N 7.03(3), 7.04(15). Case #LS0212055NUR

KARI A LUKAS, R.N.

MADISON, WI

SUSPENDED/COSTS

Diverted controlled substances from employer for personal use. Dated 12-05-2002. Wis. Admin. Code N 7.03(2), 7.04(1), (2), (15). Case #LS0212056NUR

PATRICIA L WOLTER, R.N.

LAKE GENEVA, WI

LIMITED/REPRIMAND

Ignored a patient's call light and did not see that the patient was checked at least once every two hours. Dated 7-11-2002. Wis. Stat. 440.07(1), Wis. Admin. Code N 7.04(4), (15). Case #LS0207118NUR

PAMELA J STELZER, R.N.

MILWAUKEE, WI CONDITIONS-EDUCATION

Developed a relationship with a patient in a detention center where she worked which violated the minimum standards of the profession. Dated 7-11-2002. Wis. Stat. 441.07(1)(d), Wis. Admin. Code N 7.04(14). Case #LS0207117NUR

DANITA J CHESIR, R.N.

MILWAUKEE, WI

LIMITED

Found by her employer to be sleeping and neglecting patients while on duty as a night shift

nurse. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(4). Case #LS0202272NUR

ROSE K ANSTETT, L.P.N.
DULUTH, MN REPRIMAND/LIMITED

Approached a patient in her care with an elevated tone and an angry and confrontational manner. On several occasions provided medication to the patient's granddaughter. Dated 10-04-2002. Case #LS0210041NUR

SARAH L TRAFFORD, R.N.
CHILTON, WI LIMITED/REPRIMAND

During the transfer of an elderly resident of a nursing home, a patient's paralyzed leg was caught in a mattress and twisted. On the next day, a diagnosis indicated the leg was fractured. Failed to assess the injury or record the incident in the patient's chart. Dated 8-9-2002. Wis. Stat. 441.07(1); Wis. Admin. Code N 7.03(1), N 7.04. Case #LS0208093NUR

JACQUELINE M SEDLAR, L.P.N.
MILWAUKEE, WI LIMITED

While working in a hospital, she performed unnecessary procedures on four patients. The board also found that while employed in a nursing home, she wheeled a resident down a hallway with the resident's breasts exposed and applied a waist restraint on a resident without a physician's orders. The board decision is a finding that she abused or neglected a client. Dated 11-07-2002. Wis. Stat. 447.07(3)(e); Wis. Admin. Code DE 5.02(15). Case #LS0211074NUR

MARK J LEROUX, R.N.
SOUTH MILWAUKEE, WI SUSPENDED/COSTS

Reported to work with the odor of an intoxicant on his breath and violated a work rule relating to the use of alcoholic beverages by employees while on the job. In May 2000 was suspended one day for violating the work rule. Participated in an assessment relating to his alcohol use. After the assessment he was diagnosed with alcohol dependency. He is currently the subject of a limited license. Suspended indefinitely. May petition for a stay of the suspension. Assessment of costs. Effective 6/6/2002. Sec. 441.07(1)(c), Wis. Stats. N7.04(15), Wis. Admin. Code. Case #LS0110042NUR

JILL M BUSHONG, R.N.
RHINELANDER, WI STAYED SUSPENSION/LIMITED

Convicted of possession of marijuana. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(1),(2),(15). Case #LS0201045NUR

CHRISTINE VAN NESS-WITTROCK, RN
CASCADE, WI LIMITED

Was negligent in caring for an in-home hospice patient. Dated 12-05-2002. Wis. Stat. 441.07(1)(b); Wis. Admin. Code N 7.03(1). Case #LS0212052NUR

JOAN KEMNITZ, L.P.N.
PICKETT, WI SURRENDER

While working she was informed by a nursing assistant that an 88-year old patient had rectal bleeding. She did not chart this condition or attempt to obtain an assessment by a registered nurse or a physician. Dated 8-9-2002. Wis. Stat. 48.865, 441.07(1); Wis. Admin. Code N 7.03(1), N 7.04(4), (15). Case #LS0208091NUR

BARBARA SYFRETT, R.N.
FLIPPIN, AR SUSPENDED

Diverted controlled substances from her employer for her personal use. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(1),(2),(15). Case #LS0209051NUR

MARY BETH KRAMER, L.P.N.
MILWAUKEE, WI STAYED SUSPENSION/LIMITED

Diverted controlled substances from her employer for her own use. Pled guilty to a theft charge and was granted a deferred prosecution. Suspension stayed pending compliance with limitations. Dated 7-11-2002. Wis. Admin. Code N 7.03(2), N 7.04(1), (2), (15). Case #LS0207115NUR

AMY ELIZABETH MURPHY, R.N.
MILWAUKEE, WI SUSPENDED/COSTS

Diverted controlled substances from various places where she was employed as a nurse. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(1), (2), (15). Case #LS0209053NUR

PATRICK L SKELTON, L.P.N.
TWO RIVERS, WI STAYED SUSPENSION/LIMITED/COSTS

Diverted controlled substances from employer for his own use. Convicted of theft. Suspension stayed pending compliance with limitations.

Dated 7-11-2002. Wis. Admin. Code N 7.04(1), (2), (15). Case #LS0207116NUR

SARA LYNN HOLSCHBACH, R.N.

GREEN BAY, WI SUSPENDED/COSTS

Diverted controlled substances from her employer for her personal use. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(1),(2),(15). Case #LS0209054NUR

JANICE M WEPFER, R.N.

LOYAL, WI LIMITED

In October 2001, directed two psychiatric technicians to physically hold a patient in a chair until the patient was calm. The patient had been drinking alcohol and was uncooperative with staff. There was no order for a physical hold. Directed staff not to chart the physical hold that preceded administration of the 4 point restraints. Effective 6/6/2002. Secs. N7.03(1), 7.04(1),(4),(15), Wis. Admin. Code. Case #LS0206069NUR

CATHERINE ADELE STOEHR, L.P.N.

PRAIRIE DU CHIEN, WI STAYED SUSPENSION/LIMITED

In September 2001, diverted controlled substances from patient supplies for her personal use. Not currently engaged in nursing practice. Suspended indefinitely. Suspension stayed for three months with conditions and limitations. Effective 6/6/2002. Secs. N7.03(3), 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0206067NUR

KELLY A O'CONNOR, L.P.N.

GREEN BAY, WI REVOKED/COSTS

Wrongfully retained fees collected for flu shots, stole a checkbook from a patient at an assisted living facility, and was convicted of misdemeanor theft of a controlled substance. Dated 10-04-2002. Case #LS0210044NUR

ROBERT OTTO SAESS, R.N.

WAUKESHA, WI STAYED SUSPENSION/LIMITED/COSTS

Diverted a controlled substance from his employer for personal use. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(1),(2),(15). Case #LS0209055NUR

SUSAN M DETERT, L.P.N.

WAUSAU, WI REPRIMAND/COSTS

Represented herself as currently licensed and continued to work after her registration expired.

Dated 11-07-2002. Wis. Stat. 441.10(3)(b); Wis. Admin. Code N 7.04(13), (15). Case #LS0211072NUR

JACQUELINE S HISEL, R.N.

BERLIN, WI LIMITED/REPRIMAND

Failed to properly inventory or document the administration of controlled substances. Dated 7-11-2002. Wis. Stat. 441.07(1)(b), (c), (d). Wis. Admin. Code N 7.03 (1)(a), (b), N 7.04(15). Case #LS0207113NUR

PAMELA M ICZKOWSKI, R.N.

JACKSON, WI LIMITED/REPRIMAND

While on medical disability, forged a physician's signature to obtain insurance benefits. Dated 7-11-2002. Wis. Stat. 441.07(1)(b), (d). Wis. Admin. Code N 7.04(6), (8). Case #LS0207114NUR

GARNEY BURAZIN, R.N.

MILWAUKEE, WI SURRENDER

License lapsed. Failed to comply with the drug and alcohol policy of employer. Dated 7-11-2002. Wis. Stat. 441.07(1)(b), (d). Wis. Admin. Code N 7.04(15). Case #LS0207112NUR

MARY E ANDERSON, L.P.N.

EAU CLAIRE, WI SUSPENDED

Diverted controlled substances from patient supplies for her personal use. Dated 7-11-2002. Wis. Admin. Code N 7.03(2), N 7.04(1), (2), (15). Case #LS0207111NUR

KATHLEEN ANN GOODMAN, R.N.

ENDEAVOR, WI REVOKED

In March 2002, convicted of the felony crime of obtaining a controlled substance by fraud. Diverted morphine from syringes at her place of employment and replaced the morphine with saline on a frequent basis beginning in July 2001. Diverted oxycontin from a former patient's medication supply during a visit to the patient's home. Previously convicted of obtaining a controlled substance by forgery in 1995. Effective 6-6-2002. Secs. 441.07(1)(b),(c),(d), 961.43, 961.48, Wis. Stats. Sec. N7.04(1),(4),(15), Wis. Admin. Code. Case #LS0206064NUR

PAMELA R UDELHOVEN, L.P.N.

LIVINGSTON, WI SUSPENDED

In September 2001, diverted controlled substances from a narcotics box at her place of

employment for her personal use for back pain. In February 2002, convicted of the felony possession of narcotic drugs. Suspended indefinitely. May apply for stays at any time. Sec. N7.03(2), 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0206068NUR

J CONDE BEAVER, R.N.
PORTAGE, WI SUSPENDED/COSTS

Diverted a controlled substance from the homes of two patients for her personal use. Dated 9-5-2002. Wis. Admin. Code N 7.03(2), 7.04(1),(2),(15). Case #LS0209052NUR

MAUREEN T MASSOGLIA, L.P.N.
SUPERIOR, WI SURRENDER

In March 2001, violated the alcohol use policy while on duty at her place of employment. Effective 6-6-2002. Sec. 441.07(1)(b),(c),(d), Wis. Stats. Sec. N7.04(15), Wis. Admin. Code. Case #LS0206065NUR

DAVID E ROBBINS, R.N.
PALMYRA, WI REPRIMAND/LIMITED

Based on allegations that Robbins handled a patient roughly and was verbally abusive. Dated 10-04-2002. Case #LS0210046NUR

BARBARA J BENOIT, R.N.
GREENFIELD, WI SUSPENDED

Disciplined in 1994 for diverting medications prescribed for patients. In 1998 arrested and convicted for operating a motor vehicle while influenced by an intoxicant. In February 2002, ordered opioids and benzodiazepines "on-line" from a pharmacy in Alabama, purportedly on the prescription of a California physician who had not examined her and whose knowledge of her was limited to what she had elected to disclose on a questionnaire submitted over the internet. Suspended indefinitely. Effective 6-6-2002. Sec. 961.41(3g), Wis. Stats. Secs. N7.03(2), 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0206063NUR

KAREN ANN CRESSY, L.P.N.
MILWAUKEE, WI REVOKED/COSTS

Did not comply with the terms of two previous orders of the board and attempted to deceive the board that she had complied. Dated 7-11-2002. Wis. Stat. 441.07(1)(d), Wis. Admin. Code N 7.04(14). Case #LS0204091NUR

BETHANY A BOAMAN, R.N.
MADISON, WI SUSPENDED/COSTS

Did not contest charges that she diverted controlled substances from an automated drug dispensing machine for her personal use. Dated 12-05-2002. Wis. Stat. 441.07(1)(b), (d). Wis. Admin. Code N 7.04(1), (2), (15). Case #LS0208061NUR

KIMBERLY A JACOBSON, L.P.N.
LACRESCENT, MN SUSPENDED/COSTS

Discipline based on a "post offer, pre-employment" drug test and a subsequent diagnosis of drug dependence. Dated 10-04-2002. Wis. Admin. N 7.03(2), 7.04(1), and (15). Case #LS0210043NUR

TERRI LEE JOHNSON, R.N.
OREGON, WI REVOKED/COSTS

Disciplined in prior orders for diverting controlled substances, using alcohol and other drugs, and medication administration errors. Convicted of a felony of obtaining a controlled substance by fraud. Dated 10-04-2002. Case #LS0210047NUR

NANCY A GRANLUND, R.N.
PEWAUKEE, WI REPRIMAND/LIMITED

Worked as the director of nursing at a long term care facility. The reasons cited for the board's action relate to the care of a patient's foot condition, including recording the foot condition on the patient's chart, notifying the patient's physician of the condition, and seeing that a follow-up assessment of the foot condition was completed. Dated 11-07-2002. Wis. Stat. 441.07(1); Wis. Admin. Code N 7.03(1), 7.04(4), (15). Case #LS0211073NUR

DENNIS L DAVIS, L.P.N.
BLUE RIVER, WI SURRENDER

Diverted a controlled substance for his own personal use by falsifying patient records. Dated 11-07-2002. Wis. Admin. Code N 7.03(2), 7.04(1), (2), (15). Case #LS0211071NUR

TIFFANY L LAUGHLIN, R.N.
GREEN BAY, WI LIMITED/REPRIMAND/COSTS

Worked as a nurse prior to receiving her nursing license. Dated 12-05-2002. Wis. Stat. 441.06(4); Wis. Admin. Code N 7.04(1), (13), (15). Case #LS0212054NUR

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VERIFICATIONS

Verifications are now available online at www.drl.state.wi.us. On the Department Web site, please click on "License Lookup". If you do not use the online system, all requests for verification of licenses/credentials must be submitted in writing. There is no charge for this service. Requests should be sent to the Department address or may be faxed to (608) 261-7083 - ATTENTION: VERIFICATIONS. Requests for endorsements to other states must be made in writing – please include \$10 payable to the Department.

DID YOU KNOW THAT YOU CAN ACCESS MOST INFORMATION ON THE DEPARTMENT OF REGULATION & LICENSING WEB SITE?

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CHANGE OF NAME OR ADDRESS?

Please photocopy the mailing label of this digest, make changes in name or address, and return it to the Department. Confirmation of changes is not automatically provided. **WIS. STATS. S. 440.11 ALLOWS FOR A \$50 PENALTY TO BE IMPOSED WHEN CHANGES ARE NOT REPORTED WITHIN 30 DAYS.**

WISCONSIN STATUTES AND CODE

Copies of the Wisconsin Statutes and Administrative Code relating to Nursing can be ordered through the Department. Include your name, address, county and a check payable to the Department of Regulation and Licensing in the amount of \$5.28.